



**Erie County Industrial Development Agency (ECIDA) Buffalo & Erie County Regional Development Corporation (RDC) Buffalo & Erie County Industrial Land Development Corporation (ILDC)
Joint Nominating Committee Meeting**

**April 14, 2026
at 11:00 a.m.**

**ECIDA Offices
95 Perry Street, 4th Floor
Buffalo, New York 14203**

1. Approval of Minutes – April 1, 2025
2. Proposed Committee Assignments and Officers
3. Adjournment

**MINUTES OF A JOINT MEETING OF THE NOMINATING COMMITTEES OF THE
ERIE COUNTY INDUSTRIAL DEVELOPMENT AGENCY (ECIDA)
BUFFALO AND ERIE COUNTY REGIONAL
DEVELOPMENT CORPORATION (RDC)
AND
BUFFALO AND ERIE COUNTY
INDUSTRIAL LAND DEVELOPMENT CORPORATION (ILDC)**

DATE AND PLACE: April 1, 2025, at the Erie County Industrial Development Agency, 95 Perry Street, Suite 403, Buffalo, New York 14203

PRESENT: Zaque Evans, Richard Lipsitz, Jr., Hon. Mark Poloncarz and Kenneth A. Schoetz

EXCUSED: Rev. Mark Blue

OTHERS PRESENT: John Cappellino, President & Chief Executive Officer; Mollie Profic, Chief Financial Officer/Assistant Secretary; Brian Krygier, Director of Information Technology; Carrie Hocieniec, Operations Assistant; and Andrew Pawenski, Esq., Harris Beach PLLC/General Counsel

GUEST: Hon. Brian Nowak and Brenda McDuffie.

There being a quorum present at 10:02 a.m., the Meeting of the Members of the Joint Nominating Committee of the Erie County Industrial Development Agency, Buffalo and Erie County Regional Development Corporation and the Buffalo and Erie County Industrial Land Development Corporation was called to order by Chair Poloncarz.

MINUTES

The minutes of the March 22, 2024 Meeting of the Joint Nominating Committee were presented, and upon motion made by Mr. Schoetz and seconded by Mr. Evans, approval of the minutes was unanimously carried.

PROPOSED COMMITTEE ASSIGNMENTS AND OFFICERS

Mr. Poloncarz reviewed the entire slate of committee member appointments and officer position appointments, noting changes over the prior year's appointments. General discussion ensued. Mr. Schoetz moved to approve of the proposed committee member appointments and the officer position appointments and seconded by Mr. Evans seconded the motion. Mr. Poloncarz called for the vote and the aforementioned motion was unanimously approved.

There being no further business to discuss, Mr. Poloncarz adjourned the meeting at 10:05 a.m.

Elizabeth A. O'Keefe, Secretary

2026 - 2027 ECIDA/RDC/ILDC Board Committees & Officers

Executive Committee ECIDA/RDC	<u>Current Committee Members</u>	<u>Proposed Committee Members</u>
7 Board members, President & CEO, as specified in By-Laws	Chair - Brenda McDuffie (Chair)	Chair - Brenda McDuffie (Chair)
	Vice Chair – Greg Inglut	Vice Chair – Greg Inglut
	County Executive - Hon Mark Poloncarz	County Executive - Hon Mark Poloncarz
	Mayor Buffalo – Hon. Christopher Scanlon	Mayor Buffalo – Hon. Sean Ryan
	Hon. Joseph Emminger (Chair, RDC Loan Committee)	Hon. Joseph Emminger (Chair, RDC Loan Committee)
	Glenn Nellis - (Representing the Finance & Audit Committee)	Glenn Nellis - (Representing the Finance & Audit Committee)
	Ken Schoetz (Chair, Loan Write-Off Committee)	Ken Schoetz (Chair, Loan Write-Off Committee)
	President & CEO John Cappellino [non-voting]	President & CEO John Cappellino [non-voting]

Finance & Audit Committee ECIDA/RDC/ILDC	<u>Current Committee Members</u>	<u>Proposed Committee Members</u>
At least 3 Board members specified in By-Laws. Not less than 3 independent members per PAL. 3-4 Meetings a Year	Michael Szukala (Chair)	Michael Szukala (Chair)
	Dr. Lavonne Ansari	Dr. Lavonne Ansari
	Allison DeHoney	Allison DeHoney
	Lorry Goldhawk	Lorry Goldhawk
	Greg Inglut	Greg Inglut
	Glenn Nellis*	Hon. Shawn Lavin
	Hon. Brian Nowak*	Glenn Nellis*
	Vacant - William Witzleben	Hon. Brian Nowak*

Governance Committee ECIDA/RDC/ILDC	<u>Current Committee Members</u>	<u>Proposed Committee Members</u>
At least 3 Board members specified in By-Laws. Not less than 3 independent members per PAL. 1-2 Meetings a Year	Brenda McDuffie* (Chair)	Brenda McDuffie* (Chair)
	Thomas Baines	Thomas Baines
	Zaque Evans	Dr. Zaque Evans
	Jackie Hall	Jackie Hall
	Tyra Johnson	Tyra Johnson
	Ken Schoetz*	Ken Schoetz*
	Hon. Taisha St. Jean Tard*	Hon. Taisha St. Jean Tard*
	David State	David State
	Vacant – Hon. Brian Kulpa	Stephen Zenger

*Board members who fill seats required by By-laws

**Required by Agency Policy

Nominating Committee Approved Date –

2026 - 2027 ECIDA/RDC/ILDC Board Committees & Officers

Loan Committee ECIDA/RDC	<u>Current Committee Members</u>	<u>Proposed Committee Members</u>
By-Laws specify no more than 5 members of the Policy Committee plus 2 City members and 1 County member 6-12 Meetings a Year	Hon. Joseph Emminger (Chair)	Hon. Joseph Emminger (Chair)
	Denise Abbott	Denise Abbott
	[City 2] Rebecca Gandour	[City 2] Rebecca Gandour
	[Other] Nancy LaTulip	[Other] Nancy LaTulip
	[County 1] David McKinley (Community Bank N.A.)	[County 1] David McKinley (Community Bank N.A.)
	Hon. Brian Nowak	Hon. Brian Nowak
	Hon. Taisha St. Jean Tard	Other] Michael Taylor (Pursuit Lending)
	[Other] Michael Taylor (Pursuit Lending)	[City 1] Royce Woods (Evans Bank)
	[City 1] Royce Woods (Evans Bank)	Elizabeth Kraus (Canal Bank)
Vacant – William Witzleben		

Loan Write-off Committee ECIDA/RDC/ILDC	<u>Current Committee Members</u>	<u>Proposed Committee Members</u>
At least 3 Board members specified in By-Laws 1 Meeting a Year	Ken Schoetz*(Chair)	Ken Schoetz*(Chair)
	Tyra Johnson*	Tyra Johnson*
	Brian Nowak*	Hon. Shawn Lavin*
	Vacant -Penny Beckwith	Hon. Taisha St. Jean Tard
	Vacant -William Witzleben	Shannon Johnson (M&T Bank)

Compensation Committee ECIDA	<u>Current Committee Members</u>	<u>Proposed Committee Members</u>
No by-law requirement 1-2 Meetings a Year	Hon. Mark Poloncarz (Chair)	Hon. Mark Poloncarz (Chair)
	Denise Abbott	Rev. Mark Blue
	Rev. Mark Blue	Hon. Shawn Lavin
	Brenda McDuffie	Brenda McDuffie
	Hon. Timothy Myers	Hon. Timothy Meyers
	Ken Schoetz	Hon. Brian Nowak
		Ken Schoetz

Nominating Committee ECIDA/RDC/ILDC	<u>Current Committee Members</u>	<u>Proposed Committee Members</u>
No by-law requirement 1 Meeting a Year	Hon. Mark Poloncarz (Chair)	Hon. Mark Poloncarz (Chair)
	Dr. Lavonne Ansari	Dr. Lavonne Ansari
	Rev. Mark Blue	Dr. Zaque Evans
	Brenda McDuffie	Brenda McDuffie
	Ken Schoetz	Hon. Timothy Meyers
		Ken Schoetz

*Board members who fill seats required by By-laws

**Required by Agency Policy

Nominating Committee Approved Date –

2026 - 2027 ECIDA/RDC/ILDC Board Committees & Officers

Policy Committee ECIDA/RDC	<u>Current Committee Members</u>	<u>Proposed Committee Members</u>
At least 3 Board members specified in By-Laws 10-12 Meetings a year	Denise Abbott (Chair)	Denise Abbott (Chair)
	A.J. Baynes	A.J. Baynes
	Rev. Mark Blue*	Rev. Mark Blue*
	Grace Bogdanove	Grace Bogdanove
	Zaque Evans	Dr. Zaque Evans
	Gregory Inglut	Andrew Federick
	Susan McCartney	Gregory Inglut
	Brenda McDuffie*	Susan McCartney
	Glenn Nellis	Brenda McDuffie*
	Hon. Brian Nowak	Glenn Nellis
	Peter Petrella	Hon. Brian Nowak
	Laura Smith	Peter Petrella
	David State	Laura Smith
	Lavon Stevens	David State
Vacant – Richard Lipsitz	Lavon Stevens	

<u>OFFICERS</u>	<u>Current Officers</u>			<u>Proposed Officers</u>		
	<u>ECIDA</u>	<u>RDC</u>	<u>ILDC</u>	<u>ECIDA</u>	<u>RDC</u>	<u>ILDC</u>
Chair	Brenda McDuffie		Hon. Mark Poloncarz	Brenda McDuffie		Hon. Mark Poloncarz
Vice Chair	Vacant - Denise Abbott			Greg Inglut		
President & CEO	John Cappellino			John Cappellino		
Vice President	Mollie Profic, Beth O’Keefe			Mollie Profic		
Treasurer	Mollie Profic			Mollie Profic		
Assistant Treasurers	Jerry Manhard, Atiqa Abidi, Daryl Spulecki			Jerry Manhard, Atiqa Abidi, Daryl Spulecki		
Secretary	Beth O’Keefe			Mollie Profic		
Assistant Secretaries	Jerry Manhard, Carrie Hocieniec			Jerry Manhard, Carrie Hocieniec		

OTHER DESIGNATED POSITIONS	<u>Designated Positions</u>	<u>Designated Positions</u>
Chief Financial Officer	Mollie Profic	Mollie Profic
Accounting Manager	Atiqa Abidi	Atiqa Abidi
Chief Lending Officer	Jerry Manhard	Jerry Manhard
Contracting Officer**	Mollie Profic	Mollie Profic
Electronic Records Retention Officer	Brian Krygier	Brian Krygier
Ethics Officer**	John Cappellino	John Cappellino
FOIL Officer	Robbie Ann McPherson	Robbie Ann McPherson
FOIL Appeals Officer	John Cappellino	John Cappellino
Human Resources Officers	Mollie Profic, Pat Smith	Mollie Profic, Pat Smith
Non-electronic Records Retention Officer	Carrie Hocieniec	Carrie Hocieniec
Purchasing Officer		Mollie Profic

*Board members who fill seats required by By-laws

**Required by Agency Policy